



Stephan Kämper Diplom-Physiker

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Agile Testing Fellow — Team Kanban Practitioner — Quality Advocate

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Specialisation: Software Test & Development, Documenting Software

- ◆ Behaviour & test-driven development (BDD & TDD)
- ◆ Test analysis & design, Design, implementation & operation of automated tests
- ◆ Improving Feedback during and before implementing systems

Work

Since Jan. 2023	Hannover RE, Hannover Software Test, process improvements, test automation, Jenkins CI, Cucumber <ul style="list-style-type: none">◆ Automated testing of risk assessment systems
Mar. 2022 – Oct. 2022	Diconium, Stuttgart Software Test, process improvements, coordination and test management <ul style="list-style-type: none">◆ Exploratory Testing of a B2B Shop System
Feb. 2020 – Dec. 2021	Hannover RE, Hannover Software Test and Test Automation, Jenkins CI, Introduction of Kanban <ul style="list-style-type: none">◆ Test automation for risk assessment knowledgebases using Cucumber◆ Introduction of Kanban
Aug. 2018 – Jan. 2020 July 2017 – July 2018	Cancer treatment Hannover RE, Hannover Software Test and Test Automation, Jenkins CI, Java, Load & Performance Test <ul style="list-style-type: none">◆ Improvement of workflows on CI system, including automation◆ Setup of new performance and stability tests
Jan. 2017 – June 2017	E.ON Business Services GmbH, Essen Software Test and Test Automation for IoT devices & services, Jenkins CI, Java <ul style="list-style-type: none">◆ Improvement of workflows on CI system, including automation◆ Preparation of user stories & introduction of BDD (Behaviour Driven Development)
Jan. 2016 – Oct. 2016	OTTO GmbH & CO. KG, Hamburg Software Test and Development, Ruby, BDD, Jenkins CI <ul style="list-style-type: none">◆ Improvement of workflows on CI system, including automation◆ Preparation of user stories and introduction of BDD
Aug. 2015 – Sept. 2015	creative Network GmbH, Laatzen Software Test and Development, Ruby on Rails, Test Driven Development <ul style="list-style-type: none">◆ Introduction of an exception tracking and continuous integration system◆ Improvement of automated tests for a Ruby on Rails application
2015	Book published: 'Fast Feedback Using Ruby' → https://leanpub.com/fastfeedbackusingruby Contributor to 'More Agile Testing' by Lisa Crispin & Janet Gregory Contribution: Section 'Testing Infrastructure' in chapter 'Testing and DevOps'
Feb. 2015 – June 2015	Deutsche Post AG, Bonn Software Test, Agile Development, Testing <ul style="list-style-type: none">◆ Identification systems, e.g. for online banking
Since 2004 Before 2015	Self-employed software tester & developer Kühne & Nagel GmbH, Hamburg OTTO GmbH & CO. KG, Hamburg Deutsche Post Direkt GmbH, Bonn: Development of automated tests for web applications Telekom Deutschland GmbH, Test Management and Coordination Lead of Quality Assurance & Security: VZ Net Netzwerke Ltd., Berlin, Germany Test Automation: Telefónica O2 Germany, Munich, Germany Lecturer for object-oriented programming, Adult Education Centre Ahrensburg Software engineer for Quality Assurance/FastObjects, Poet Software GmbH, Hamburg Oceanographer, University of Bremen, Department of Oceanography

Προγραμματισμός, IT, Λογισμικά

Certifications

Agile Testing Fellow (<https://agiletestingfellow.com>)

Team Kanban Practitioner (<https://edu.kanban.university/user/66526/10479/149/certificate>)

Black Box Software Testing

Foundations, Bug Advocacy, Test Design, Domain Testing (Online Pilot), Instructor

MongoDB for Developers

ISTQB Certified Tester, Foundation Level

macOS, Linux, MS Windows, iOS, Android

Operating Systems

Programming Languages

Ruby, C++, C, Java, SQL, and others

Databases

MongoDB, Oracle, SQLite, MySQL, Poet FastObjects, PostgreSQL

Tools

Version control systems: Git, Subversion, Rational ClearCase, RCS, CVS

Bug tracking systems: Jira, Bugzilla and others

Continuous Integration Systems: Jenkins, Travis CI, Circle CI

Languages

German, English

Further Education

2025

Agile Testing Days, Potsdam

2024

Ruby Unconf, Hamburg

Agile Testing Days, Potsdam

Workshop: 'Fun with Unicode'

2023

Agile Testing Days, Potsdam

Workshop: 'Fun with Unicode'

Talk: 'Micropowers Learn to Speak Up and Be Heard' with Eveline Moolenaars

2022

EURUKO 2022, Helsinki

Agile Testing Days, Potsdam

Workshop: 'Fast Feedback Using Ruby'

2021

Agile Testing Days, EURUKO,

Test Guild Conference Automation 2021,

RailsConf 2021, RubyConf 2021

Training: Team Kanban Practitioner

2020

Agile Testing Days 2020, Online Conference

Session host & volunteer

2019

Agile Testing Days 2019, Potsdam

Keynote presentation: 'Being Lucky'

2017

Agile Testing Days 2017, Potsdam

½-day workshop: 'Stephan's Labyrinth – Testing and the Internet of Things'

Agile by Nature, Schneverdingen, Germany – Agile Coach Camp

TestBash Munich

2016

London Tester Gathering Workshops 2016, London

½-day workshop: 'Fast Feedback Loops & Fun with Ruby'

BoosterConf 2016, Bergen, Norway

2-hour workshop: 'Fast Feedback Loops & Fun with Ruby'

Agile by Nature, Schneverdingen, Germany – Agile Coach Camp

Agile Testing Days 2016, Potsdam

2-hour workshop: 'Stephan's Labyrinth' – Testing and the Internet of Things

Before 2016

London Tester Gathering Workshops 2015, London

Barcelona Ruby Conference 2015, Barcelona

Agile by Nature, Soltau – Agile Coach Camp

Black Box Software Testing:

Foundations, Test Design, Bug Advocacy, and Instructors Course, Domain

Barcelona Ruby Conference 2013 & 2014, Agile Testing Days 2009-2015,

Certified ScrumMaster and ISTQB Certified Tester

Scrum Moderationstraining, Dieter Rösner & Boris Gloger, Vienna

EURUKO 2003, 2005-2009, 2011, 2012, European Ruby Conference

RailsConf Europe 2006, 2007 & 2008, London & Berlin

Workshop Extreme Programming, University of Applied Sciences Wedel

Examination for the First Certificate in English, University of Cambridge

Study & Placements

1989 - 1996

Universities of Bonn and Osnabrück

Degree: Diploma in Physics

Major field of study: Applied Optics, Holography, Solid State Physics

1994

Placement: 'Bundesamt für Seeschifffahrt und Hydrographie', Hamburg

Analysis, weighting and animation of model data

1996

Placement: Department of QA, 'Felix Schoeller Foto- und Spezialpapierfabrik', Osnabrück

Test of objective techniques to classify paper surfaces